

OIL & NATURAL GAS CORPORATION LTD.	...	APPELLANT(s)	
Versus			
PARMAR PRAVINBHAI GIRDHARBHAI & OTHERS	...	RESPONDENT(s)	

Leave granted.

2. We are informed that the respondents have already been reinstated on 8.8.2010. The only dispute remains about the back wages from the date of their termination.

3. On hearing Mr. Gourab Banerji, learned Additional Solicitor General for the appellant and Mr. M.S. Mansuri, learned counsel for the respondents, in our view, the interest of justice shall be met if the respondents are awarded back wages @ 50% from the date of their termination (5.10.1999) to the date of reinstatement (8.8.2010).

4. Due payment, as directed above, shall be made
: 2 :
by the appellant to the respondents on or before February 28, 2014 failing which the appellant shall be liable to pay full back wages to the respondents from the date of their termination to the date of reinstatement.

5. Appeal is disposed of as above. No costs.

NEW DELHI
JANUARY 2, 2014.

ITEM NO.8

COURT NO.2

SECTION XV

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (Civil) No(s).17434/2010

(From the judgement and order dated 05/05/2010 in SCA No.5658/2010 of The
HIGH COURT OF GUJARAT AT AHMEDABAD)

OIL & NATURAL GAS CORP. LTD.

Petitioner(s)

VERSUS

PARMAR PRAVINBHAI GIRDHARBHAI & ORS.

Respondent(s)

(With prayer for interim relief and office report)

Date: 02/01/2014 This Petition was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE R.M. LODHA

HON'BLE MR. JUSTICE SHIVA KIRTI SINGH

For Petitioner(s)

Mr. Gourab Banerji, ASG

Mr. Gaurav Agrawal, Adv.

Mr. Shankar Narayanan, Adv.

For Respondent(s)

Mr. M.S. Mansuri, Adv.

Ms. Hemantika Wahi, Adv.

UPON hearing counsel the Court made the following

O R D E R

Leave granted.

Appeal is disposed of in terms of signed order. No costs.

|(Pardeep Kumar)
|AR-cum-PS

| |(Renu Diwan)
| |Court Master

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[SIGNED ORDER IS PLACED ON THE FILE]