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|---------------|---|---------------|
| Filed on      | : | 26/02/18      |
| Registered on | : | 26/02/18      |
| Decided on    | : | 19/01/2019    |
| Period :      | : | 10 M/ 24 Days |

**BEFORE THE PRESIDING OFFICER, FIRST LABOUR COURT,  
NAGPUR.**

Exh. 4

Ref. IDA Case No. 1/2018

CNR No. : MHLC310001112018

Party No. 1 :- Proprietor/Partner  
M/s. Ashirwad Restaurant & Bar,  
Nehru Nagar, Nandanwan, Nagpur.

**AND**

Party No. 2 :- Shri Ajay Vikramji Rangari,  
C/o. Kranti Gumasta Mandal, Shivmandir,  
Rajendra Nagar, Nandanwan, Nagpur.

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Appearances :- Shri P.N. Khadgi, Adv. for party No.1.  
Shri D.C. Naukarkar, Adv. for party No. 2.

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**A W A R D**

(Passed on 19-01-2019)

1] This reference is sent by the Additional Commissioner of Labour, Nagpur under Section 10 (1) and 12(5) of the Industrial Disputes Act, 1947 to adjudicate a dispute in connection with the employment of Party No.2 who claimed reinstatement with continuity of service and full back wages with effect from 13-2-2013.

2] The said reference is registered on dated 26-02-2018 and issued notice to both parties by order dated 27-02-2018. Party No.1 and Party No.2 have filed Vakalatnama in the matter. The party No.2 has filed an application for grant of time to file statement of claim at Exh.3 dated 13-08-2018 but Party No.2 did not appear and not filed his statement of claim till date. The Ld. Counsel for Party No.2 has been given oral consent for passed award.

3] On perusal of the record, it appears that the Party No. 2 is not showing keen interest. He has been repeatedly absent in spite of sending notices. Considering such circumstances in my view, due to unwillingness of Party No.2, there is no substance remain in this matter. Hence, the present reference answered in negative and following award is passed.

### **A W A R D**

- 1] The reference is answered in negative.
- 2] Copies of award be sent to Additional Commissioner of Labour for its publication according to law.
- 3] Original conciliation papers be sent back to concerned authority.

NAGPUR.  
Dated : 19-01-2019

(Smt. V.O. Patil)  
Presiding Officer,  
First Labour Court, Nagpur.

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|----------------------------------|---|----------|
| Argued on                        | : | ---      |
| Judgment dictated on computer    | : | 19/01/19 |
| Judgment transcribed on computer | : | 19/01/19 |
| Judgment checked & signed on     | : | 19/01/19 |