

BEFORE THE INDUSTRIAL TRIBUNAL, TAMIL NADU,
CHENNAI 600104.

Wednesday, the 20th day of February 2019

Present: Thiru A.A.Nakkiran, B.A., B.L.,

Presiding Officer, Industrial Tribunal

INDUSTRIAL DISPUTE NO. 1/2018

(In the matter of the Industrial Dispute for adjudication under Section 10(1) (c) & Section 10(1) (d) of the Industrial Disputes Act, 1947, between the workmen and the management of Caparo Engineering India Limited (Forging Division).

Between

The General Secretary,
Caparo India Thozhilalargal Sangam,
Reg No. 430, K.P.M. CITU,
No.212, Gandhi Road,
Kanchipuram 631 501.

..Petitioner/Union.

And

The Management,
Caparo Engineering India Limited (Forging Division),
T1, T2, SIPCOT Industrial Estate,
Sunguvarchatiram, Sriperumbudur Taluk,
Kanchipuram District 602 106.

..Respondent/Management

REFERENCE: அரசாணை (டி) எண் 704 நாள் 11.12.2017 தொழிலாளர் மற்றும் வேலை வாய்ப்பு (அ2) துறை, தமிழக அரசு, சென்னை.

This dispute coming on this day for final disposal and the Counsel M/s. Gupta and Ravi, appearing for the respondent/Management, and the petitioner called absent set exparte, memo filed by the respondent in terms of settlement, demands have been settled and upon perusing the Reference and other connected material papers on record this tribunal made the following

A W A R D

The Government of Tamil Nadu has referred the following issues for adjudication by this Tribunal:

இணைப்பு

எழுவினா

2015 - 2016 நிதியாண்டிற்கான போனஸ் மற்றும் கருணை தொகையாக 3 மாத சம்பளம் மொத்த தொகையாக வழங்கக் கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில் உரிய உத்தரவு பிறப்பிக்க.

3. In this Industrial Dispute, the petitioner/Union called absent set exparte and memo filed by the respondent/management in terms of settlement and the same was recorded. The charter of demands raised by the union has been settled. The issues referred in the above dispute are covered by the settlement dated 10.04.2018. Hence, the reference is dismissed.

In the result, this Industrial Dispute is dismissed. The terms of settlement dt:10-04-2018 shall form part of the award. No costs.

Dated this the 20th day of February 2019.

Presiding Officer
Industrial Tribunal.