

IN THE COURT OF THE ADDITIONAL DISTRICT AND SESSIONS COURT, HOSUR

MCOP NO : 01/2017

Deposition of : PW4

Solemnly affirmed and on date 02.08.2018 in accordance with the provision with the Act of 1983

NAME : Vikashkoila FATHER'S NAME :

VILLAGE : TALUK :

CASTE : CALLING :

RELIGION : AGE :

Chief Examination:

I am working in Schneider Electric company as an Assistant Manager H.R. Department. I am will acquainted with Personal Records of company employs. I have received summons from this court to produced the personal file of the Deceased Rehamad Hulla khan. The deceased initially joined Meher company on 02.11.2008 as an Operator. Subsequently the Mehar company was taken over my Schneider Electric company. The Employees of Mehar company continued to work as Schneider Electric company. Appointment order issued by Mehar company to the deceased marked as Ex.P28. The appointment order was conformed by Schneider Electric company by order dated 28.10.2010. Same the marked as Ex P29. From the date of appointment the deceased was continuously working in the company. Salary certificate of deceased for the month of December -2014 and January -2015. The salary for the month of December 2014 was Rs.12729/- The salary for the month of January 2015 was Rs.24183/- Due to leave Encashment included in the salary, the salary was increased as Rs.24183/- the salary certificates marked as Ex.P30, Ex.P31. Salary, Bones, P.F. and Gratuity totally Rs.1,80,244/- for the year 2013. Income for the year 2014 was Rs.2,13,688/- Enhancement of salary for every

year is above 15% to 20% . Annual salary revision certificate mark as Ex.P32. The deceased was alive gave a declaration from to the company, his mother is nominee and she is entitled for 100% benefits in case of risk. This certificate is marked has Ex.P33. I am giving evidence by perusing the personal file of the deceased. The Exhibits collected from the personal file of the deceased.

Cross:

Company has not paid any compensation to the Legal heirs of deceased for accidental death. No Insurance coverage for accident death of deceased. I suggest that Deceased was a temporary employee, no the deceased was a permanent employee. I say that the deceased was not getting the salary as stated by me. No I have submitted the document for the salary of the deceased. I denied the suggestion that I am helping the petitioners.