| Full & Final Settlement of Anal Kumar Mitra |                             |                      |                  |
|---|-----------------------------|----------------------|------------------|
| Full & Final Information                    |                             |                      |                  |
| Designation : Analyst- Software E           | ngineering 1468736 / IA1366 | Date of Joining      | 10-Jul-17        |
| Resignation Submitted on:                   | January 31, 2022            | Notice Required:     | 90               |
| Resignation Accepted on:                    | February 11, 2022           | Notice Served:       | 12               |
| Date of release:                            | February 11, 2022           | Notice Waived:       | 78               |
|   | <b>.</b>                    | Notice Shortfall:    | 0                |
| Leave Status                                |                             |                      |                  |
|   | No. of days Due             | No. of days Availed  |                  |
| Category                                    | No. or days bus             | noi oi dayo / tranca | Balance left     |
| Leave                                       | 45                          | 0                    | 45               |
| Encashment of leave                         |                             |                      | 45               |
| Calculation of Full & Final Days            |                             |                      |                  |
| Full & Final Heads                          | No. of Days                 | No. of Days          | Total            |
| No. of Salary Days                          |                             |                      |                  |
| 11-February-2022                            | 11.00                       |                      |                  |
| Calculation of Full & Final Dues            |                             |                      |                  |
| i) Salary Break ups                         | Monthly Amount              | Applicable Dues      | Total            |
| Basic Pay                                   | 23,944                      | 9,407                |                  |
| House Rent Allowance                        | 11,972                      | 4,703                |                  |
| Special Allowance                           | 21,071                      | 8,278                |                  |
|   |                             | -                    |                  |
|   | 56,987                      | 22,388               | 22,388           |
| ii) Unclaimed Benefits                      |                             |                      |                  |
| Notice Pay                                  |                             |                      | -                |
| Over time payment                           |                             |                      | -                |
| Statutory Bonus<br>LTA                      |                             |                      |                  |
| Leave Encashment                            |                             |                      | 35,916           |
| Gratuity                                    |                             |                      | 69,069           |
| Performance Incentive                       |                             |                      | -                |
| Cases American dive                         |                             |                      | 407 272          |
| Gross Amount due                            |                             |                      | 127,373          |
| Less: Deductions                            |                             |                      |                  |
| Provident Fund                              |                             | 1129                 |                  |
| ESI   |                             |                      | ·                |
| Professional Tax                            |                             | 200                  |                  |
| Income Tax                                  |                             |                      | 4 222            |
| Salary Due                                  |                             |                      | 1,329<br>126,044 |
| Jaiary Due                                  |                             |                      | 120,044          |

126,044

Checked by : Subhendu China



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Less: Adjustments

i) Notice Pay (days) shortfall recover ii) Recovery of Relocation Allowance

Total Full & Final dues (Rounded Off)

Calculated by : Santanu RoyChowdhury

iii) Miscellaneous ( Additional Leave Adjustments)